



Orange Frontier District

October 2016

October

- 5 OFD Committee Meeting
- 13 Roundtable @4000 W. Orange, Anaheim
- 14-16 OFD Camporall
- 14-16 Zombie Apocalypse Survival Camp @ SSRV
- 14-16 OA Conclave
- 14-16 Jamboree on the Air (JOTA/JOTI)
- 14-16 Halloween Family Camp @ Oso Lake
- 20 OA Santee Chapter Meeting
- 22 Commissioner College @ Santiago Canyon College
- 22 University of Scouting @ Santiago Canyon College
- 27 OFD Commissioner Meeting
- 29 Cub Country @ IROEC

November

- 2 OFD Committee Meeting
- 5 Scouting for Food Collection Day
- 10 Roundtable @4000 W. Orange, Anaheim
- 17 OA Santee Chapter Meeting
- 23-27 Council Office Closed

December

- 7 OFD Committee Meeting
- 8 Roundtable @4000 W. Orange, Anaheim
- 14-18 Holiday Boat Parade @ Newport Sea Base
- 15 OA Santee Chapter Meeting
- 22 OFD Commissioner Meeting
- 23 Council Office Closed
- 26 Council Office Closed

January

- 2 Council Office Closed
- 4 OFD Committee Meeting
- 7 OA Wiatava Lodge Banquet
- 12 Roundtable @4000 W. Orange, Anaheim

January (Cont'd)

- 16 Council Office Closed
- 19 OA Santee Chapter Meeting
- 26 OFD Commissioner Meeting
- 28 OFD Pinewood Derby Day @ Westminster Mall
- 31 Orange County Council Annual Business Meeting

February

- 1 OFD Committee Meeting
- 3 Orange County Scouter Recognition Dinner
- 5 Scout Sunday
- 8 BSA 107th Anniversary
- 9 Roundtable @4000 W. Orange, Anaheim
- 10-12 Spring Wood Badge Weekend #1 @ IROEC
- 16 OA Santee Chapter Meeting
- 23 OFD Commissioner Meeting
- 24-25 OA Wiatava Lodge Trade-O-Ree
- 25-27 Spring Wood Badge Weekend #2 @ IROEC

March

- 1 OFD Committee Meeting
- 9 Roundtable @4000 W. Orange, Anaheim
- 10-12 OA Indian Affair Weekend @ OSO Lake
- 16 OA Santee Chapter Meeting
- 18 OFD Scouter Appreciation Dinner
- 23 OFD Commissioner Meeting

April

- 5 OFD Committee Meeting
- 13 Roundtable @4000 W. Orange, Anaheim
- 20 OA Santee Chapter Meeting
- 21-23 OFD Webelosree/Camporee
- 23-24 OA Fall Ordeal @ Oso Lake
- 26 Eagle Scout Recognition Dinner
- 27 OFD Commissioner Meeting

District Chair's Corner

A Trained Leader is a Great Leader



It's October and all the Packs, Troops and Crews are gearing up for another fun packed Scouting season. As an Adult Leader you should be asking yourself several important questions:

- **How can I make this experience better for the youth in my Unit?**
- **How can I provide a safe environment for youth?**
- **How can I make the Pack, Troop or Crew meetings more fun for the youth?**
- **How can I set up a budget for my Unit?**
- **What do I need to know before I go camping?**

The first step to take in answering these and other similar questions is to get yourself trained. Every Scout deserves a trained leader.

Additionally, and also very important, the Orange County Council has decided to adopt an **"All registered leaders must be trained policy"**. What this means to you is that, if you are not trained for your position you will be removed from your unit's charter. In order to return to your unit's roster you will need to be fully trained and re-register. It also means that if you do not have the appropriate leadership and committee members trained your unit may lose its charter! Please do your part to ensure our youth receive a quality Scouting program and get trained for your position of responsibility.

For more information about available training programs please visit the Council website at www.ocbsa.org.

Service to your Scouts, your Unit and your Community.

Yours in Scouting,

James Payne

Orange Frontier District Committee Chair

Phone: 714.883.7690

e-mail: districtchair@orangefrontier.org



2016 Campaign



In the first few months of the year, the Orange County Council conducts the annual giving campaign: Friends of Scouting. This is an opportunity to show your financial support to Scouting. You will probably see a speaker at one of your meetings soon to talk about Friends of Scouting and ask for your support. Please consider a gift at that time. While your unit probably does fundraisers to help your programs, the Council also needs your support to continue to offer the programs that supplement your units programs. It costs Orange County Council about \$300 a year for every Scout in the program. This means that Scouts have the opportunity to attend programs at the Newport Beach Sea Base, Oso Lake, Lost Valley and the Outdoor Education Center. Adult Leaders have excellent training opportunities, professional support, and resources. Friends of Scouting also helps to support less fortunate youth through scholarship programs. Your gift to the campaign is priceless when you think about the life or lives your support will be touching. Consider the opportunities your son has had, and give a gift that will



ensure those opportunities for him and hopefully for other youth as well in the future. Thank you for your support.

2017 National Jamboree

The 2017 National Jamboree is scheduled to take place July 19-28, 2017 at the Summit Bechtel Reserve in West Virginia. Orange County Council is planning on sending 5 Boy Scout Troops and 1 Venture Crew to the Jamboree. The Jamboree website is now active and you can register as a participant or staff member at www.summitbsa.org/events/jamboree/participants/. For more information about the Jamboree please contact **Chuck Williams**, Contingent Chairman, at 714-349-0877 or chaz3rd6@netscape.net.



Jamboree on the Air

Jamboree on the Air (JOTA) is being held October 14-16 and is an annual event in which about 1,000,000 Scouts operating from over 11,000 stations from all over the world make contact with each other by means of amateur radio. Scouting experiences are exchanged and ideas shared, thus contributing to the world brotherhood of Scouting.



Many contacts made during JOTA have resulted in new pen pals and links between Scout Troops that have lasted for many years. To participate in JOTA Scouts first need to contact a properly licensed amateur radio operator for help in getting on the right frequencies. All radio operators must operate their stations strictly in accordance with national licensing regulations.

To initiate a contact the station operators call out "CQ Jamboree" or answer another Scout station making a similar call. It is recommended that stations use the agreed upon World Scout frequencies such as:

K2BSA	Boy Scouts of America, Dallas, TX
JA1YSS	Boy Scout of Japan, Tokyo, Japan
GB2GP	Gilwell Park, London, United Kingdom
HB9S	World Scout Bureau, Geneva, Switzerland
XE1ASM	Boy Scouts of Mexico

Also during the same October 16-18 weekend Scouts will be able to participate in the World Scout Jamboree on the Internet (JOTI). Most of the communication will take place via e-mail and in a chat network called the Internet Relay Chat (IRC). For more information on how to participate in JOTI access www.scout.org/joti.

Lion Scout Pilot Program Launches August 1 in OCC



Orange County Council has been selected to participate in a new Lion Scout Pilot program. This new Pilot program is designed for kindergarten boys and will begin in Orange County Council August 1, 2016.

The Lion Scout program is a family program with the boy and his parent or adult caring partner joining Scouts together. A group of 6-8 boys and their adult partner will meet in a group called a Den. Dens will meet twice a month and they will have fun participating in fun activities and special outings.

The Lion Pilot program encourages boys to learn and explore through hands on, high energy activities. Each adult partner takes a turn at leading a Den meeting or outing during the year. The Den meeting plans are provided in the *Lion Parent and Leader Guidebook*. Youth program materials are presented in the *Lion Adventure Book*. Most meetings and activities are approximately 45 minutes long.

Boys are recognized for their accomplishments as they work to complete Adventures. The Lion program is made up of 12 Adventures with 5 of them being required to earn the Lion Badge.

The uniform for Lion Scouts is designed to be simple and inexpensive and includes a t-shirt and cap. Adult leaders may wear the same t-shirt and cap or follow the Pack's uniform custom.

Since this is a Pilot program, member feedback will be requested throughout the year. For more information please contact Julie Anderson, Orange County Council Activity Director at juliea@ocbsa.org.

It's Popcorn Time Trail's End – America's Best Popcorn

The annual Popcorn fundraising program is now underway. Sign up your Pack, Troop or Crew for this memorable event. Teach your Scouts to plan, budget, set goals, to **Dream Big** and to have fun doing it. Over 70% of the proceeds go to local Scouting. That's right, it helps the Packs, Troops and the Orange County Council support the youth in our community. Here are



some important dates for the 2016 Popcorn Sales program:

- ~~Jun-28~~ Unit Popcorn Kernel Training @Council
- ~~Aug-6~~ Unit Popcorn Kernel Training @Council
- ~~Aug-20~~ Popcorn Sale Kick Off @ Council
- ~~Aug-20~~ Popcorn Plan Due
- ~~Aug-31~~ Show-N-Sell & Show-N-Deliver Orders Due
- ~~Sep-17~~ Popcorn Distribution for Show-N-Sell & Show-N-Deliver (contact Kathy for a pickup appointment)
- Oct 24 Take Order Popcorn Orders Due
- Nov 4 All Prize Orders Due On-line
- Nov 4 Duck's Popcorn Club Names Due On-line
- Nov 10 Show-N-Sell & Show-N-Deliver Money Due
- Nov 12 Take Order Popcorn Distribution
- Dec 8 Take Order Money Due
- Jan 15 Ducks Game Popcorn Club Member Celebration

For more information please contact Kathy Hight at 714-892-5910 or khight314@gmail.com.

Camporall Is Coming Enjoy the Fun!!

This year's Camporall is scheduled for October 14-16 at El Dorado Park in Long Beach. Sign up your WEBELOS and Arrow of Light Scouts at Roundtable so that they can participate in the fun. The weekend plan is to arrive at camp Friday evening and set up campsites. Saturday will be devoted to fun, games, crafts, activities and a campfire. There will be a short hike to enjoy the beauty and serenity of the wilderness area. Sunday morning there will be a Scout's Own and a closing ceremony before breaking camp and heading home.



Camporall is a combined effort between the Troops and Packs in Orange Frontier District. We need the support of all the Troops to have the best possible experience for our Scouts.

Please sign up early to aid in the event planning process. If your Pack doesn't have a full Den, we can combine partial Dens to form a Patrol.

If you have any questions or need more information please contact James Styczynski at james@ocbsa.org.

University of Scouting October 22, 2016

The University of Scouting will be held on Saturday, October 22, 2016 at Santiago Canyon College, 8045 E. Chapman, Orange, from 7:00 am to 3:00 pm. At this conference, Scout Leaders will have the opportunity to become educated by the best trainers in Orange County Council. Many classes will be offered covering Cub Scout, Boy Scout, Varsity Scout and Venturing programs. There will also be a large number of general interest classes. The purpose of the University of Scouting is to produce better educated Scout Leaders, so we can deliver the promise of Scouting to our youth. Cost for the University of Scouting is a modest \$18. More information can be found on the Orange County Council website at www.ocbsa.org.

Commissioner College

The next Commissioner College will be offered on Saturday, October 22, 2016 at Santiago Canyon College, 8045 E. Chapman, Orange. Registration will begin at 7:30 am and classes will conclude at 12:30 pm. There is a \$5.00 registration fee payable at the door. Commissioner College is open to all interested Scouters as well as current Commissioners. Contact Mike Dougherty at 714-996-8342 or ocbsa_college@roadrunner.com for more information.



Scouting for Food 2016 Collection Day is Saturday Nov 5



Scouting for Food is a service project sponsored by the Boy Scouts of America Orange County Council and the Girl Scout Council of Orange County. Food items may be collected at any time during **Scouting for Food Week, October 30 - November 5**. All food must be delivered to a drop off site on Saturday, November 5 between 9:00 am and 3:00 pm. Food donations will support the charitable efforts of Second Harvest Food Bank of Orange County. For more information contact James Styczynski at james@ocbsa.org.

Pinewood Derby An American Classic January 28, 2017

The Orange Frontier District annual Pinewood Derby race will be held Saturday January 28, 2017 at the Westminster Mall. As in past years there will be multiple racing tracks to test your cars abilities. Trophies, certificates and ribbons will be awarded to the winners. Commemorative Pinewood Derby patches will also be available. Start building your new cars now and overhaul those older cars to make them faster. Don't miss the fun. This is a classic Cub Scout event.



Remember these simple standard rules. The weight of your car must be 5 ounces or less, length must be 7 inches, width 2-3/4 inches. Also bottom clearance must be 3/8 inch and width between wheels must be 1-3/4 inches.

For more information contact James Styczynski at james@ocbsa.org.

Cub Scouts is Changing More Adventure Ahead



Effective June 1, BSA is making sweeping changes to the Cub Scout program to make it more fun and engaging. The new adventure based program focuses on learning by doing and emphasizes fun activities that will be more aligned with the Aims and Mission of Scouting.

As part of the new Cub Scout program, the Cub Scout Promise and the Law of the Pack will be retired and replaced with the Scout Oath and the Scout Law. There are a couple of important advancement changes with Tiger Cub becoming Tiger, Webelos I becoming Webelos and Webelos II becoming Arrow of Light. Arrow of Light can now be earned without earning the Webelos rank. Each rank will be earned by completing a series of required and elective Adventures. Cub Scouts will get an Adventure Loop for each Adventure they complete as a Tiger, Wolf and Bear. They will get an Adventure Pin for each activity they complete at the Webelos and Arrow of Light levels. Beads, arrow points, compass points and activity pins will be retired. Academics and Sports programs are discontinued, however, many of the best elements of these programs have been incorporated into the new Adventures.

Also, a new character named Ethan will be introduced in the new handbooks. Ethan will be like an older brother, mentor and role model for the Cub Scouts. He is always a year or two older than the Scout; for example when the Scout is a Tiger, Ethan is a Wolf. Ethan introduces each of the Adventures, shares tips and previews what the boys can look forward to in the future. In the new program there will be a lot less reliance on the Jungle Book characters. Akela will still be a special term used for any leader.

Not everything is changing. The Den and Pack structures, age and gender requirements and the Cub Scout uniform will stay the same. The Cub Scout motto, the sign, salute and the handshake are not changing. Most of all the focus on family involvement is not changing.

The new program goes into effect on June 1, 2015. Boys who join on or after that date will complete their rank advancements using the new Adventure based program. Returning Cub Scouts will move on to the next rank using the new program when their program year starts. Boys who have earned the Webelos badge and are ready to move on to the Arrow of Light have two options. They may continue to work out of the current handbook to complete the Arrow of Light requirements or they may begin using the new Arrow of Light requirements.

For more information visit www.scouting.org and read the new Cub Scout Handbooks and Den Leader Guides.

Changes In Advancement

The 13 biggest changes to advancement. This includes Cub and Boy Scouts. There is also a link to download the new guide

<http://blog.scoutingmagazine.org/2015/04/23/2015-guide-to-advancement-out-now-here-are-13-of-the-biggest-changes/>

What is changing in Boy Scouting? The Scout Spirit requirement for each rank starting with Tenderfoot is expanding to have the Scout describe how he has done his duty to God. (The new requirements will be released at the National Annual Meeting in May.)

When will the new Boy Scout requirements take effect? Jan. 1, 2016. Find more information about the transition plan and requirements at scouting.org/programupdates.

How can I evaluate a Scout for duty to God, especially if he and I have different beliefs? Consider asking him how his family or faith group defines duty to God and how he is living up to that definition. Remember that the focus is on the Scout's understanding of duty to God, not the

leader's. Also, keep in mind that duty to God will be only one part of the Scout Spirit requirement.

Do boys have to earn the religious emblem for their faith? No. Not every youth is a member of a faith group, and not all faith groups offer religious emblems. Earning one is not a requirement.

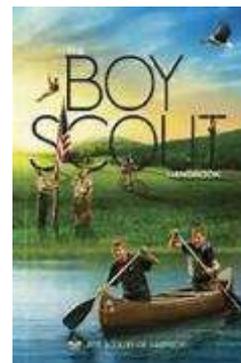
As the BSA's Declaration of Religious Principle states, "The Boy Scouts of America maintains that no member can grow into the best kind of citizen without recognizing an obligation to God and, therefore, recognizes the religious element in the training of the member, but it is absolutely nonsectarian in its attitude toward that religious training. Its policy is that the home and organization or group with which the member is connected shall give definite attention to religious life."

Please contact the advancement team via email if you have questions advancement@orangefrontier.org

Boy Scout Changes New Scout Handbook

Starting January 1, 2016, there will be new changes for the Boy Scout Program. Scout will become an official rank with its own requirements. There will also be some changes in the requirements for all other rank advancements. Additions include:

- Service at all ranks.
- Healthy eating/habits requirements.
- Some reordering in Tenderfoot to First Class.
- Physical Fitness at each rank Tenderfoot to First Class.
- Outdoor ethics – Leave No Trace and Tread Lightly.
- Weather safety, risk assessment and mitigation.
- Duty to God incorporated in requirement to show Scout Spirit.

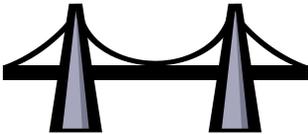


Youth who joined Boy Scouts prior to January 1, 2016 and are working on the Tenderfoot through First Class ranks may continue to follow the old requirements but must change over to the new requirements upon attaining First Class. Youth who have completed the First Class rank before January 1, 2016 may complete the rank they are currently working on in the old requirements but must change over to the new requirements for subsequent ranks.

Youth joining Boy Scouts after January 1, 2016 must use the new requirements. In 2017 all youth must use the new requirements.

There are no name changes for the other ranks of Tenderfoot through Eagle. There are no changes to Boy Scout uniform. There are no changes to how the merit badge program works. For more information on the changes to the Boy Scout program read the new 13th edition of Boy Scout Handbook which is available in January.

Arrow of Light Transition to Boy Scout Questions You Should Ask



The world of Boy Scouting is packed with fun and excitement with activities like camping, hiking, backpacking, swimming canoeing, sailing, fishing, archery, shotgun shooting, rock climbing and much, much more. It should be the goal of every Cubmaster, WEBELOS Den Leader and Parent to graduate every WEBELOS Scout into a Boy Scout Troop. The best way to learn about the local troops is to visit them and see how they operate. Here is a list of questions you can ask when you visit.

1. Where and when do you meet?
2. How big is your Troop?
3. Is there a published Troop roster?
4. Who is in your Troop (any friends)?
5. Is there a published Troop calendar?
6. What kind of outings (backpacking, hiking, car camping, etc) do you go on?
7. How often do you go on outings?
8. Where and when are you going to summer camp?
9. Do you have a Troop meeting program?
10. Is the Troop run by youth or adults?
11. Is there good Scout skills instruction for new Scouts?
12. Is the Patrol method used?
13. How are Patrols organized?
14. Is there strong Patrol activity?
15. How many adult leaders are there?
16. Are the adult and youth leaders trained?
17. Is there a Troop newsletter?
18. What are the dues?
19. What is the Troop uniform?
20. What is the advancement record of the Troop?
21. After your visit ask yourself, *Did I feel welcome?*
22. After your visit ask your son, *How do you feel about this Troop?*

For more information on local Boy Scout Troops contact James Styczynski at 714-546-8558 x112 or e-mail james@ocbsa.org

Fall Recruitment Tips

Get Your Pack Ready

Now is the time to be thinking about recruiting new Scouts for your Pack. There are several easy steps that you can follow to have a successful Recruitment. They include the following:

- Select a Pack Recruitment Coordinator.
- Prepare a Pack flier and calendar.
- Attend Recruitment Training.
- Schedule Recruitment Night with your school.
- Schedule walk thru the day before Recruitment Night
- Hang posters and banners the week before Recruitment Night.
- Distribute fliers a couple days before Recruitment Night.
- Get your volunteers lined up to help.
- Conduct walk thru the day before Recruitment Night.
- Hold Recruitment Night.
- Collect paperwork and fees.
- Turn in applications and fees.



For more information contact **James Styczynski** at 714-546-8558x112 or at james@ocbsa.org .

New BSA Adult Leader Policy

On Monday, July 27, 2015 the National Executive Board of Boy Scouts of America ratified a resolution that removes the national restriction on openly gay adult leaders and employees. The resolution was recommended for ratification by the BSA Executive Committee earlier this month.

Effective immediately, chartered organizations will be allowed to select adult leaders without regard to sexual orientation, continuing Scouting's longstanding policy of chartered organizations selecting their leaders. Religious chartered organizations may continue to use religious beliefs as criteria for selecting adult leaders, including matters of sexuality. This change also enables Scouting's members and parents to choose local units, chartered to organizations with similar beliefs, that best meet the needs of their families.

Since 1910, the BSA has relied on chartered organizations to oversee and deliver the Scouting program in local

communities. Nationally, Scouting represents approximately 2.4 million youth members and nearly 1 million adult leaders with diverse beliefs. Scouting teaches its youth members and adult leaders to be tolerant and respectful of different religious and moral beliefs, acknowledging that reasonable minds may honorably differ.

Also, please remember that Scouting is not an appropriate environment to discuss sexual conduct, and the BSA will continue to have a strict behavioral standard for its youth members and adult leaders.

Orange County Council will be communicating this information to unit leaders and parents as appropriate. Our Strategic Alliances office has been pro-actively meeting with our faith-based Chartered Organizations to alert them of this policy change and assure their continued partnership.



Please direct all media inquiries to **Jeff Herrmann**, Scout Executive/President.

BSA Adopt-a-School



The BSA® Adopt-a-School Program offers volunteer services that meet the school's needs. The Adopt-a-School program is an exciting and comprehensive undertaking that will connect Scout packs, troops and crews across the country with schools in their

communities. Participating Scouts then work, within clearly defined guidelines, to partner with school administrations and offer the volunteer services that most efficiently meet their school's needs. With each unit offering their school a minimum one-year commitment, meaningful community relationships are built and significant changes will happen in the schools.

The hope at the heart of Adopt-a-School is to build strong, sustaining relationships with these schools... creating thousands of lasting community partnerships across the U.S. Through committed volunteer efforts – from landscaping and clean-up outside the school building to Scouts' active participation in school events throughout the year – the BSA® will become a defined presence in improving our nation's schools.

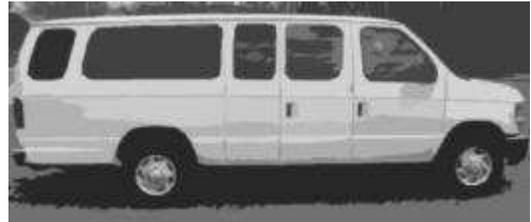
The program is open to Cub Scout Packs, Boy Scout Troops and Venturing Crews.

Please use the following link to find more information and sign up: www.bsaadoptaschool.org

15-Passenger Van Usage Policy Change

Effective September 1, 2015, the use of 15-passenger vans manufactured before 2005 will no longer be allowed in connection with Scouting programs and activities. Fully loaded 15-passenger vans, like the ones you might use to haul a bunch of Scouts to camp, can be more dangerous than you might think. The National Highway Transportation Safety Administration says 15-passenger vans with 10 or more occupants are three times more likely to roll over than ones carrying fewer than five passengers.

Any 2005 or later 15-passenger vans may be used if equipped with Electronic Stability Control and seat belts for all passengers including the driver. This applies to all vehicles, regardless of ownership. For more information, please refer to [the Guide to Safe Scouting](#).



Campfire Story The Great Pumpkin



It was mid-October and the Pumpkin Patch was a place of great activity. All the pumpkins were cleaning their leaves, curling their tendrils and polishing their shells.

Why all the activity you ask?

The Great Pumpkin was making his annual trek to the patch to determine the destiny of all the pumpkins after the fall harvest. He would also select the very best of the crop to become jack-o-lanterns.

Knobby and Gordo were two pumpkins in the patch and like the others they were priming themselves for the big day.

Knobby asked, "Do you think the Great Pumpkin will choose us to be jack-o-lanterns?"

"I don't know," responded Gordo, "only the most perfect pumpkins are chosen and as you know we are not perfect."

"OK, OK, so I have a big bump on one side. May be if I turn just a little, he may not notice and Gordo, you may have a problem because you are short and squat," retorted Knobby.

You could hear all the other pumpkins talking, one more nervous than the next. They all wanted to be picked to become a jack-o-lantern because it was the symbol of Halloween.

Just before sunset the Pumpkin Patch became very quiet. Not a word was spoken as the Great Pumpkin arrived in all his glory. All the pumpkins admired him. His color was a vibrant orange. He was bigger than a bushel basket. His leaves were a shiny emerald green and gently cascaded down his shell to the ground.

The pumpkins jostled one another to get a better view. His face was a jack-o-lantern face with eyes that glowed a buttery yellow, a nose that was triangular and very noble, and a mouth that was turned up with a wonderful warm grin.

"Good evening pumpkins, are you ready for the Fall harvest?" he queried.

"Oh yes, Great Pumpkin, we all want to be jack-o-lanterns just like you," they all said in unison.

"Then you each must pass a test to see if you will become a jack-o-lantern. Don't worry, everyone's test will be different because each of you are different. The important thing to remember is to just do your best."

The Great Pumpkin then commenced to give each pumpkin a test. Upon receiving their test, each pumpkin hurried off to complete it, hoping to pass and become a jack-o-lantern.

As the Great Pumpkin neared the end of his list, Knobby and Gordo began to worry. As the dust settled in the patch, their worst fears were realized. They had not been selected.

The Great Pumpkin turned to the two and said, "I have no more tests to hand out. It will be up to you to find your own tests to show that you are worthy of being a jack-o-lanterns."

"We'll never be jack-o-lanterns. We'll never be perfect," wailed Knobby.

"Wait a minute, the Great Pumpkin never said that we had to be perfect, he just said for us to do our best. Let's see if we can find a test of our own so we can become jack-o-lanterns," announced Gordo.

So they began their journey. As they came to the edge of the patch, they heard a crying sound. They hurried over to find Seedy the pumpkin with a crack in his shell.

"I'll never be a jack-o-lantern. No one wants a pumpkin with a crack in it," moaned Seedy. "I'll be left here in the patch to rot. I'll never be any good to anybody."

"Here, here Seedy Pumpkin, just because you have a crack doesn't mean nobody wants you. You could go home with Farmer Jones to help feed his cows. You'll make them strong and healthy. Wouldn't that be wonderful?" exclaimed Knobby.

Seedy's crying stopped and he said, "How wise you are Knobby. I will go tell the Great Pumpkin at once."

Knobby and Gordo continued their journey through the patch and soon came upon Spotty, the Pumpkin.

Spotty told them, "I'm too ugly to be a jack-o-lantern. Look at all the colored spots all over me. No one wants a pumpkin with a lot of spots on it."

"You're not ugly," said Gordo. "You're unique. There is not another pumpkin like you. Why don't you find the Preacher's wife? I think she could set you in a basket with some leaves and other vegetables. You will look very elegant decorating a holiday table."

Spotty thanked Knobby and Gordo and hurried off to tell the Great Pumpkin.

Knobby and Gordo traveled a little further but could not advance as their way was blocked by a very huge pumpkin, named Haystack.

Haystack told the two in a sad voice, "No one wants a pumpkin as big as I am. It would take two people to carry me home."

"What about the homeless at the mission? They always need great quantities for their Thanksgiving

Day dinner. I'll bet they would welcome you," said Knobby.

Haystack was pleased with this idea and he too went off to tell the Great Pumpkin.

The sun began to rise over the Pumpkin Patch and Gordo said, "Now we've done it, we've spent the whole night looking but we still don't have a test. I guess we'll never be jack-o-lanterns. What are we going to do?" Dejected, they both trudged off to the Great Pumpkin without a test.

The Great Pumpkin welcomed back all the pumpkins from the patch. One by one he checked to see if the pumpkins passed their tests. One by one they were they were told of their destiny with only the very best appointed to be jack-o-lanterns. Now, only Knobby and Gordo were left.

"Knobby and Gordo, you are the last two pumpkins. Did you find a test worthy of becoming a jack-o-lantern?" he asked them.

"No sir, we looked all night, but didn't find a test!" they said.

The Great Pumpkins eyes sparkled as he addressed the two. "Knobby, you were afraid that you were to lopsided to be a jack-o-lantern and Gordo you thought you were to short and squat. No one said you had to be perfect, just do your best."

He then announced, "Knobby and Gordo, you didn't have a test, but you spent the night helping others to pass theirs. Seedy, Spotty and Haystack told me how you encouraged them to think of others, to accept themselves as they are and how to share with others. You passed the greatest test of all, my friends, and you will be very special jack-o-lanterns this Halloween."

They were very happy and prepared for the excitement of Halloween.

Lost Scout in Wyoming

In early September a Scout was lost in the Wyoming wilderness. A young 12 year old Scout had been out hiking with his troop in the Wyoming wilderness on what was thought to be a short hike that would only take a half hour to complete. However, it was actually considered somewhat difficult because it involved high altitude and a climb of over 1800 feet to a mountain top. As it

turned out, the hike was really a four hour hike and the Scout unit was not prepared. The Scout decided the hike wasn't fun and was allowed to leave by himself. He descended back down toward the cars near the trailhead. He took a wrong turn and became confused and was lost. The temperature dropped below 30 degrees that evening. He had nothing except a hooded sweatshirt to protect him from the elements.

In the meantime a number of experienced searchers were looking for this lost hiker on the ground and from the air. Luckily, the young boy survived and was rescued after a 30 hour ordeal in the back country.

This situation could have been avoided with effective planning, risk management, training and use of the buddy system. The Scoutmaster and PLC also could have assessed the skill level and physical fitness of their boys.

Be prepared in the outdoors.

Edward Morrow

Council Commissioner

Greater Wyoming Council

In Loving Memory

Our Scouting community mourns the passing of Jack Remnet on September 8, 2016. Jack was active in Scouting for many years with Troop 658, Orange Frontier District, and the Order of the Arrow. Because of his contributions to Scouting Jack was awarded the District Award of Merit in 1983 and the Silver Beaver Award in 1999. Jack was Wood Badge trained and completed his ticket in 1982 as a member of the OWL patrol. Jack was also a Vigil member of the Order of the Arrow. Jack will be greatly missed in the Scouting world. Please keep family members in your thoughts and prayers.



Sweet Sixteen of BSA Safety

As an aid to protect participants in Scout activities, the BSA National Health & Safety Committee and the Council Services Division of the BSA National Council have developed the "Sweet Sixteen" of BSA safety procedures for physical activity. These 16 points are summarized as follows:

1. QUALIFIED SUPERVISION - Every BSA activity should be supervised by a conscientious adult who understands and knowingly accepts responsibility for the well-being and safety of the children and youth in his or her care. The supervisor should be sufficiently trained, experienced and skilled in the activity to be confident of his/her ability to lead and to teach the necessary skills and to respond effectively in the event of an emergency. Field knowledge of all applicable BSA standards and a commitment to implement and follow BSA policy and procedures are essential parts of the supervisor's qualifications.

2. PHYSICAL FITNESS - For youth participants in any potentially strenuous activity, the supervisor should receive a complete health history from a health care professional, parent or guardian. Adult participants and youth involved in higher-risk activity (e.g., scuba) may require professional evaluation in addition to the health history. The supervisor should adjust all supervision, discipline and protection to anticipate potential risks associated with individual health conditions. Neither youth nor adults should participate in an activity for which they are unfit. To do so would place both the individual and others at risk.

3. BUDDY SYSTEM - The long history of the "buddy system" in Scouting has shown that it is always best to have at least one other person with you and aware at all times as to your circumstances and what you are doing in any outdoor or strenuous activity.

4. SAFE AREA OR COURSE - A key part of the supervisor's responsibility is to know the area or course for the activity and to determine that it is well-suited and free of hazards.

5. EQUIPMENT SELECTION AND MAINTENANCE - Most activity requires some specialized equipment. The equipment should be selected to suit the participant and the activity and to include appropriate safety and program

features. The supervisor should also check equipment to determine that it is in good condition for the activity and is properly maintained while in use.

6. PERSONAL SAFETY EQUIPMENT - The supervisor must ensure that every participant has and uses the appropriate personal safety equipment. For example, activity afloat requires a PFD properly worn by each participant; bikers, horseback riders, and whitewater kayakers need helmets for certain activity; skaters may need protective gear; and all need to be dressed for warmth and utility depending on the circumstances.

7. SAFETY PROCEDURES AND POLICIES - For most activities there are common sense procedures and standards that can greatly reduce the risk. These should be known and appreciated by all participants, and the supervisor must ensure compliance.

8. SKILL LEVEL LIMITS - There is a minimum skill level requirement for every activity, and the supervisor must identify and recognize this minimum skill level and be sure that none are put at risk by attempting activity beyond their ability. A good example of skill levels in Scouting is the venerable swim test which defines conditions for safe swimming based on individual ability.

9. WEATHER CHECK - The risk factors in many outdoor activities vary substantially with weather conditions. These variables and the appropriate response should be understood and anticipated.

10. PLANNING - Safe activity follows a plan that has been conscientiously developed by the experienced supervisor or other competent source. Good planning minimizes risks and also anticipates contingencies that may require emergency response or a change of plan.

11. COMMUNICATIONS - The supervisor needs to be able to communicate effectively with participants as needed during the activity. Emergency communications also need to be considered in advance for any foreseeable contingencies.

12. PLANS AND NOTICES - BSA tour and activity plans, council office registration, government or landowner authorization, and any similar formalities are the supervisor's responsibility when such are required. Appropriate

notification should be directed to parents, enforcement authorities, landowners, and others as needed, before and after the activity.

13. FIRST AID RESOURCES - The supervisor should determine what first aid supplies to include among the activity equipment. The level of first aid training and skill appropriate for the activity should also be considered. An extended trek over remote terrain obviously may require more first aid resources and capabilities than an afternoon activity in the local community. Whatever is determined to be needed should be available.

14. APPLICABLE LAWS - BSA safety policies generally parallel or go beyond legal mandates, but the supervisor should confirm and ensure compliance with all applicable regulations.

15. CPR RESOURCE - Any strenuous activity or remote trek could present a cardiac emergency. Aquatic programs may involve cardiopulmonary emergencies. The BSA strongly recommends that a CPR-trained person (preferably an adult) be part of the leadership for any BSA program. Such a resource should be available for strenuous outdoor activity.

16. DISCIPLINE - No supervisor is effective if he or she cannot control the activity and the individual participants. Youth must respect their leader and follow his or her direction.

District Uniform Closet



Orange Frontier District has a Uniform closet. The District Uniform Closet is designed to provide assistance to Scouts and their families who need uniforms or equipment supplies. Currently the closet has a very limited supply of items. We are looking for donations such as Scout shirts, pants, socks, belts, and even patches. We are also looking for donations of usable tents, backpacks, hiking boots, stoves and lanterns.

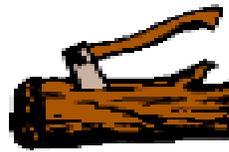
Please bring your old uniforms and camping equipment to Roundtable (2nd Thursday of each month) at 4000 Orange Ave., Anaheim. For more information on how to access the Uniform closet please contact Dave Paulsen at paulsenplace@hotmail.com.

Youth Sponsors Needed

Sponsors for financially disadvantaged youth in Orange Frontier District are needed. Any funds donated will go directly to the youth and will be used to pay for membership fees, handbooks, uniforms, equipment and or camperships. If you know of an individual or business that would like to support our local youth please contact **James Payne** 714.883.7690 or districtchair@orangefrontier.org.



Wood Badge Spring 2017



You are invited to participate in the Wood Badge experience. In this training course you will learn contemporary leadership concepts utilized in corporate America and leading government organizations.

The leadership skills have been adapted to our values based Scouting movement. The course will be held over two three day weekends, February 10-12 and February 25-27 at the Irvine Ranch Outdoor Education Center.

The fee for the course is \$280 and covers all course materials, meals and lodging. Applications will be available at Roundtable, at the Council office and on-line.

Be sure to sign up early to reserve your spot in this very popular training program. For more information contact Jorge Ruiz de Somocurcio at jorger@ocbsa.org or 714-546-8558x114.

Eagle Board of Review

Candidate Preparation

After a Scout has completed the requirements for the Eagle Scout Rank, he appears before a Board of Review. The Board of Review for the Eagle Scout Rank is different from the other Boards of Review in which the Scout has participated. The members of the Board of Review are not from his Troop Committee. The purpose of the Board of Review is to determine if the candidate has fulfilled all the requirements for the Eagle Rank, to get to know the candidate and his character attributes, understand the Scout's full Scouting experience, and how others can have similar meaningful Scouting experiences. The contents of the Eagle Board of Review are confidential and the proceedings are not to be disclosed to any person who is not a member of the Board of Review.



Members of the Eagle Board of Review can ask a wide variety of questions. There is no set list of questions to be asked, rather the Scouts' experiences will guide the type of questions that will be asked. Holding practice boards of reviews is not recommended by BSA and should be discouraged by the Units. In fact there is a BSA policy, paragraph 8.0.1.0, in the Guide to Advancement that states:

"The BSA discourages mock or practice boards of review. "Practice" reviews may imply that board members will ask predetermined questions or that the board of review is anticipated to be other than a positive experience. Instead, the advancement committee should aim for unrehearsed, spontaneous answers revealing character, citizenship, and personal fitness at the boards of review."

Please remember that the Eagle Board of Review is the Eagle Candidates' special opportunity to shine. Encourage them to be outgoing, upbeat, have a positive attitude and relax. This is an experience they will remember for the rest of their lives.

If you have questions or need more information please contact the Orange Frontier Advancement team at advancement@orangefrontier.org or Contact **Chris Hess**, Advancement Committee Chair, at hessc41@hotmail.com

Orange Frontier Eagle Board of Review Procedure



Eagle Board of Reviews are held by appointment only!!!

Appointments are made only after the candidate has successfully meet all the requirements to receive a Board of Review

When: Tuesday nights at 7 and 8 PM.

Where: Church of Latter Day Saints
5151 Orange Ave.
Cypress, CA 90630

What to Bring:

- 4 copies of your Eagle Scout Project Workbook
- 4 copies of your goal and ambitions statement
- You should appear in full class A uniform with merit badge sash
- Your parents are invited
- Someone from your Troop to introduce you to the board
- Your Boy Scout Hand Book if you would like to have it signed (optional)
- Camera for your parents

What not to Bring:

- Your blue cards
- Your entire troop (the church is conducting their business and has let us use their property)
- A bad attitude

Any questions please contact **Chris Hess**

714-828-0138 or email hessc41@hotmail.com
or Advancement@orangefrontier.org

New Advancement Information



There are several changes taking place for Advancement starting in January 2012. There is a new Guide to Advancement, a new Eagle Scout Service

Project Workbook and a new Eagle Scout Application. Please feel free to share this information with members of your Packs and Troops. The council district committee is busy working on revising the policies to meet the changes that are taking place.

For your information there will be a break out session at the January 12 Roundtable to cover the changes for the Eagle Scout rank. All leaders, parents and youth are invited to attend.

Guide to Advancement

<http://www.scouting.org/filestore/pdf/33088.pdf>

Eagle Application

http://www.scouting.org/filestore/pdf/512-728_web.pdf

Eagle Scout Service Project Workbook

http://www.scouting.org/filestore/pdf/512-927_fillable.pdf

If you have any questions or would like more information please contact **Chris Hess**, Orange Frontier District Advancement Chair at 714-828-0138.

more socially adept and gain confidence in themselves as they work together to accomplish tasks. The outdoors is a great place to learn and practice teamwork and leadership skills. Outdoor activities also present great opportunities to practice first aid skills, improve cooking abilities and enhance the use of map and compass. Let's not forget the benefit of all that physical activity. Lastly, what is more rewarding after an adventurous day than sitting around a nice warm campfire roasting marshmallows and telling stories and jokes until the embers burn down to ash.

encouraged to attend. Roundtable provides a forum for adults involved as leaders in the Boy Scout program to:



- Discuss topics of interest, both formally and informally.
- Learn about upcoming District and Council events and programs.
- Meet and exchanges ideas with other leaders from the Orange Frontier District.

Roundtable exists to help the units deliver a quality program to their Scouts. For this to happen, we need to know what topics you want to discuss.

Come join us this month to get information on Camporee.

Roundtable Commissioner's Corner Scheduled Roundtable Breakouts:



**Support Roundtable by
Attending Roundtable!**

Come to Roundtable and meet with your Unit Commissioner or just come for the fellowship. Meet other leaders in the district and see what they're doing, where they're going and how they provide and present the program to keep our youth in Scouting.

The entire Roundtable Staff appreciates and thanks everyone for supporting us with your attendance and look forward to seeing you each and every month because you know the **"SYSTEM"---See You Second Thursday Every Month.**

Scout Outings

A Post Campout Checklist

After every Scout outing make sure you follow the simple checklist shown below. Following these ten steps will give you peace of mind, provide for good health and ensure quality outings in the future.

1. Dry your tent and other camping gear.
2. Wash your clothes.
3. Put away food.
4. Take a shower.
5. Apply bite ointment.
6. Care for those feet.
7. Watch for fleas and ticks.
8. Drink water to stay hydrated.
9. Organize the advancement records.
10. Relax and recover.



Roundtable Breakouts



Don't forget to bring your friends from your Pack, Troop or Crew to Roundtable. Something is offered for everybody. There are usually several Breakout Sessions after the regular program that cover a wide range of topics. This is a great time to share ideas, learn new things and meet new

people. Also if there is something that you want to learn more about, let us know. We will try and schedule these Breakout Sessions to meet your needs. See you there.

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Boy Scouts Roundtable

Roundtable is open to all adults involved with the Boy Scout program. Registered Troop leaders are especially

You Make a Difference



There are hundreds of thousands (millions) of boys around the world who can benefit from the Scouting experience. We can't reach them all, but even within our own groups we see our task overwhelming, not making any difference. However, to that one boy in your den, pack, troop or post who looked to you as a role model, a friend, an inspiration (even if he never told you) you've made a difference!

You Do Make A Difference -- in making our world a better place to be....*One Boy At A Time!*

New Religious Emblems Coordinator Positions

BSA has created new Religious Emblems Coordinator positions at the Council, District and Unit levels. The main purposes of these positions are to encourage all youth to earn the emblem of their faith, promote religious emblems usage, and establish goals and track the number of religious emblems completed each year. Volunteers for these positions don't have to be theologians, just a parent or a leader with a passion for helping Scouts grow in knowledge and love of their faith.



of

For more information please visit www.praypub.org/rec. For more information about Scouting's religious awards program and Duty to God, please visit: www.scouting.org/scoutsource/Awards/ReligiousAwards.aspx

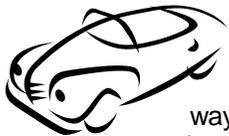
Please contact **Marty Cutrone**, Director of Strategic Alliances at martyc@ocbsa.org if you have questions

Need A Tax Deduction?

Donate your old car, boat, RV or anything else to Orange County Boy Scouts of America. BSA is a



qualified non-profit corporation that allows individuals to receive tax deductions on donated items. Your donation will go a long way to help provide programs for more than 100,000 youth in our community. The Orange County Council has implemented a program that will provide you with a fast and efficient way to donate your unneeded assets and receive a tax deduction up to the fullest allowable by law.



For more information about donation opportunities please call 714-546-4990 X142.

Journey to Excellence Scouting's Quality Improvement Program

The **Journey to Excellence** is BSA's performance recognition program designed to encourage and reward success and measure the performance of our Packs, Troops, Teams and Crews.

The Journey to Excellence program



is a continuous quality improvement tool to be used by all Units. For each Unit there is a framework presented as a series of goals, which serves as a method for evaluating your Units performance. The goals assess the Units performance in key areas that include advancement, camping, service projects, training, membership, retention, leadership, budget, etc. These areas have been selected because they are indicators of Unit strength and health. In each of these areas the Units performance is rated as Bronze, Silver or Gold or did not meet the minimum standard. Points are assigned for each goal for achieving Bronze, Silver and Gold levels. The more important goals have higher point values. The points are then added up to determine the Units total score and overall rating. Packs must achieve 525 points for the Bronze level, 800 points for the Silver level and 1050 points for the Gold level. Troops must achieve 525 points for the Bronze level, 750 points for the Silver level and 1000 points for the Gold level. Crews must achieve 550 points for the Bronze level, 800 points for the Silver level and 1100 points for the Gold level. All materials can be found at www.scouting.org/volunteer and click on Scouting's Journey to Excellence found under quick links.

Each Unit should set its goals while re-chartering so that they are in place at the beginning of the year and then review their progress throughout the year. This will provide guidance for the Units and hopefully continuous improvement in areas where they might strive to do better. It also provides recognition for good performance. Recognition items will be provided.

Orange Frontier District and Orange County Council also have a Journey to Excellence program to help in evaluating their performance. Goals are similar in nature but pertain to their operations and responsibilities.

Please remember that better Unit, District and Council performance means better Scouting for our youth. We are building a better Scouting program for more Scouts.

Amazon.com Supports Scouting

As if you needed another excuse to shop at Amazon.com. Now every purchase you make from the Earth's biggest online store can support the charity of your choice, including Scouting. Through its new Amazon Smile program, Amazon will donate 0.5 percent of the price of your eligible purchase to the 501(c)(3) public charitable organization of your choice. Sure, half a percent isn't much and won't replace your Friends of Scouting contributions that help Scouting function in your community. But it adds up, costs you nothing and is a great additional way to support Scouting. The one-time



setup takes just a couple of seconds, and you get the same prices, products and service you're used to when shopping at Amazon. It doesn't cost you any extra; the only difference is now you're helping Scouting every time you buy. The set up steps are simple:

1. Go to smile.amazon.com
2. Sign in using your normal login.
3. Search for Boy Scouts of America.
4. Find your local Council.
5. Check the top left corner.
6. Double check that the products you are buying are eligible.
7. Check out.

The Boy Scouts of America's National Council and its nearly 300 local Councils all are eligible charities. Remember, do a good turn for Orange County Council when you shop on Amazon.

emergency medical services. Post 540 has been providing services for Orange County Council weekend campouts such as Camp-O-Ree as well as day activities like Scout-O-Rama since 1968. Services include first aid, CPR, EMT skills, and disaster readiness. Please contact Eric Vargas, Post Advisor, if interested at (714)-997-6182 or POST540EMT@aol.com.

Spotlight your Unit



We encourage all Packs, Troops, Teams and Crews to send in articles about your events and activities, including promotions, awards, ceremonies and other accomplishments. Please send your articles and pictures to the OFD Newsletter Editor, Marcie Lui, at OFDNL@att.net

Mail Service OFD Delivers



Orange Frontier District has rebuilt the Unit mail boxes. Every Pack, Troop and Crew has a folder where Scouters can pick up their Units mail or they may leave mail for another Unit. The District mail box will be available for use at all

Roundtables and will be located on one of the Tables near the entrance to the cultural hall. Please check your Unit's folder on a regular basis. For more information please contact Debbie Lewicki at debratjayne@gmail.com.

Volunteers Always Needed

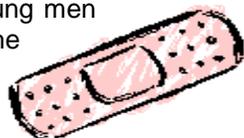
If you would like to have fun with a great group of people why don't you join us on the Orange Frontier District Staff. There are plenty of opportunities to work with the **Programs** if you like hands on experience with events, **Recruiting** if you like to meet people, and as **Unit Commissioner** if you would like to share your experiences with others.



For more information please contact **James Payne** 714.883.7690 or districtchair@orangefrontier.org.

Join Explorer Post 540 Emergency Medical Services

Explorer Post 540 is in need of young men and women who are between the ages of 14-20 and interested in



Orange Frontier District Team

Please welcome our 2016 Orange Frontier District Team. These special volunteers will dedicate their time and energy to making strong programs and activities for the youth in our community. When you see them at Roundtable or at one of our special District activities, please give them a pat on the back and an extra hug in appreciation of all they are doing for the Scouting program.

District Chair – James Payne 714.883.7690
Assistant District Chair – Ron Cocchi
Assistant District Chair – Steve Lewis

Outdoor and Activities Chair – Roger Lewicki
Camp-O-Ree Chair – **Open**
Webelo-Ree Chair – Dan Moran
Cub Day Camp Director – Carol Macey
Camporall Chair – Dan Moran
Advancement Chair – Chris Hess
Advancement Committee – Tom Olsewski
Advancement Committee – Rolly Arenz
Advancement Committee – Norm Herron
Advancement Committee – Sandy Sova
Advancement Committee – Kristen Foley
Merit Badge Counselor Chair – Sandy Sova
Training Chair – **Open**
Youth Protection Training Chair - **Open**
Adult Recognition – Steve Lewis
District Dinner Committee Chair - Joe Sova
Scouting for Food Chair – Marcie Lui
Risk Management Chair – Debbie Lewicki
Religious Program Chair – Lito De los Reyes
Order of the Arrow Chapter Advisor – Jerry Johnson
District Climbing Director – **Open**

Membership Chair – Aara Madland
Community Liason – Antionette Roberts
Recruitment Chair – **Open**
Webelos Transition Chair – Jerry Johnson
New Units Chair – Robert Williams

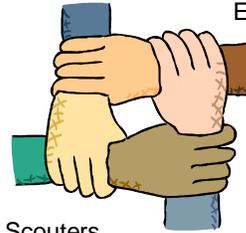
Finance Chair – Aldo Gonzales
Community Finance Chair – Lynne Wilson
Major Gifts Chair – Lynne Wilson
Unit FOS Chair – Open
LDS FOS Chair – Frank Mackay
Popcorn Sales Chair – Kathy Hight
Scout-O-Rama Ticket Sales Chair – Star La Rogers
Scout-O-Rama Program Ads – **Open**

District Commissioner – Debbie Lewicki (714.262.6663)
Roundtable Commissioner – Sal Ramirez, Michelle Overton
Cub Scout Roundtable Commissioner – **Open**
Webelos Roundtable Commissioner – **Open**
Boy Scout Roundtable Commissioner – **Open**
Publicity/Newsletter Editor – Marcie Lui
Webmaster – Joe Lum

Senior District Executive:
James Styczynski 714.546.4990 x112

Volunteers are always needed in the Orange Frontier District. If you would like to have fun with a great group of people please contact James Payne or Debbie Lewicki.

Orange Frontier District Staff Is Here to Help You



Scouters

Packs, Troops and Crews in four primary areas.

Everyone has a friend in Scouting. Scouting is the world's greatest program with the world's greatest people. The Orange Frontier District Staff is proud to support 70 Units with almost 1800 registered Scouts meeting a wide array of needs. OFD is staffed with some of the most experienced

in the Council who are here to support all

Most Scouters can easily relate to the **Program and Activities** area. District Programs and Activities directly engage our youth in quality events such as the Pinewood Derby, Camp-O-Ree, Webelos-Ree, Cub Day Camp, and Webelos Woods. These outdoor events help our youth develop skills, promote leadership and teamwork, provide physical activity and create hours of endless fun. Training opportunities are also provided for adult leaders.

Membership and Recruiting volunteers help to keep our Units strong and provide growth opportunities in our local community. Spring and Fall recruiting assistance is provided to help Units maintain their strength. Support and organizational help is provided to struggling Units that need to restart. New Units are organized to meet the needs of youth in the community. Relationships are cultivated with potential chartered organizations in the community.

The **Finance** area provides a means of monetary support for the Units, the District and the Council. Since BSA is a non-profit organization funds need to be raised by volunteers to provide support. The Friends of Scouting campaign raises funds to help ensure that we have strong facilities available for use with our Scout activities. Popcorn sales, Scout-O-Rama ticket sales, and Scout-O-Rama Souvenir Program Ads (SPA) provide a means for Packs, Troops, and Crews to fundraise as well as support the local Council facilities.

The **Commissioner Staff** is the customer service branch of the District. Unit Commissioners provide information exchange, give assistance with Unit rechartering, help Units to achieve Centennial Quality Unit status and assist in problem solving. Roundtable Commissioners provide monthly supplemental programs and training for all Pack, Troop and Crew adult leaders. Roundtable is also information central as fliers are available for all events and activities.

All of these areas work together in a uniquely balanced way to provide a quality Scouting experience for our youth. Strong **Membership** creates strong **Programs** and together they generate volunteer Leadership with **Customer Service** and **Financial** support. A special relationship is developed among volunteers in our District Staff and we would like to keep this spirit alive for future generations of Scouts. If you would like more information on how District Staff can serve you, please feel free to contact any of our Key 3 Leaders: James Styczynski, District Executive, at james@ocbsa.org or James Payne, District Chairperson, at jwpayne2@mail.com or Debbie Lewicki, District Commissioner, at debratjayne@gmail.com.

